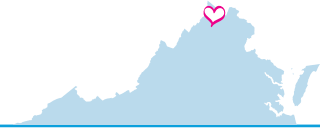


Frederick County, Virginia

— Workforce Resources for Employers



Frederick County, VA places a strong emphasis on developing a workforce trained to meet the needs of Frederick County employers. Here is a brief description of the resources available:

Valley Workforce

Valley Workforce is the new brand of the Shenandoah Valley Workforce Development Board. The SVWDB operates five Valley Workforce Centers and directs numerous workforce initiatives partnering with business, education, economic development, and other community and faith-based organizations to understand the current labor market, and to develop innovative solutions to address broad regional workforce issues. Specific programs include the Workforce Investment Opportunity Act (WIOA), Adult and Dislocated Worker Programs, Youth Programs, and the Valley On-the-Job Training grant.

Contact: Chuck Peacock - Winchester Center Manager | cpeacock@valleyworkforce.com
Website: www.valleyworkforce.com

Virginia Employment Commission (VEC)

The Virginia Employment Commission is the largest single source of job candidates in Virginia. Employers seeking job candidates can post one or multiple job vacancies online at no charge at <https://www.vawc.virginia.gov> (see “Employers” link at right). Employers have the option of posting job openings anonymously and having the VEC forward only pre-screened applicants to the company, or including a company contact and having applicants apply directly to the company’s website. If desired, the VEC can also forward job openings to America’s Job Bank for posting. The VEC also provides other services to employers, which are explained on the same website.

Contact: Kathy Kalisz - Acting Manager, Winchester VEC | (540) 722-3415 | kathy.kalisz@vec.virginia.gov
Website: www.vec.virginia.gov

Virginia Department of Aging & Rehabilitative Services

Today, businesses recognize people with disabilities as a workforce that works. The Virginia Department for Aging and Rehabilitative Services (VDARS) provides employers the tools and resources they need to successfully employ and support people with disabilities in the workplace. Virginia DARS’ dedicated team of business development managers is a valuable one-stop resource who can augment your employee recruiting, screening, training, and retention efforts. VDARS can assist with training on disability awareness and Section 503 regulations, setting up a work experience program, and education on opportunity tax credits.

Contact: LaPearl Smith - Business Development Manager | (540) 431-0538 | LaPearl.Smith@dars.virginia.gov
Website: www.vadrs.org

Department for the Blind & Vision Impaired

The Department for the Blind and Vision Impaired (DBVI) has a new Workforce Unit, which will have a statewide impact on individuals with vision impairments in reaching their career goal of sustainable employment. The Workforce Specialists will work with employers in recruiting a highly skilled, pre-screened pipeline of talent. The team is well versed in services for employers including, federal contractor hiring (503c), corporate initiatives, workforce diversity and inclusion, worksite consultations, job retention and the many incentives for hiring individuals with abilities.

Contacts: Cindy Roberts - Workforce Development Coordinator | (371) 804-3113 | cindy.roberts@dbvi.virginia.gov
Tish Harris - Coordinator of Career Pathways for Individuals with Disabilities | (540) 294-1215 | tish.harris@dbvi.virginia.gov
Diane McBride - Business Relations Specialist | (540) 692-3816 | diane.mcbride@dbvi.virginia.gov
Website: www.vdbvi.org/workforce.htm

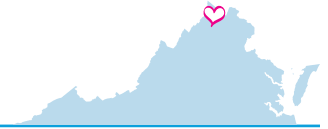
Virginia Registered Apprenticeship Program

The Virginia Registered Apprenticeship program is a training system that produces highly skilled workers to meet the demands of employers competing in a global economy, through a combination of on-the-job training and theoretical classroom instruction. It is a “win-win” approach to workforce development for more than 13,000 apprentices (employees) throughout the Commonwealth. The program currently meets the needs of approximately 2,000 Virginia sponsors (employers) who use custom-designed programs to train their workforce. Employers provide on-the-job training for their employees in a variety of occupations, ranging from high tech to highly skilled trades. As a full-fledged employee of the sponsoring company, a registered apprentice completes a minimum of 2,000 hours of supervised on-the-job training and a minimum of 144 hours of related classroom instruction for each year of apprenticeship. Successful completion of the registered Apprenticeship Program earns the apprentice nationally recognized state certification as a journeyperson.

Contacts: Todd Cook - Apprenticeship Representative | (540) 248-9280 ext. 25 | Todd.Cook@doli.virginia.gov
Marco Pineda - Apprenticeship Consultant | (540) 784-4438 | marco.pineda@doli.virginia.gov
Website: www.doli.virginia.gov/apprenticeship/registered_apprenticeship.html

Frederick County, Virginia

— Workforce Resources for Employers



Virginia Jobs Investment Program

The Virginia Jobs Investment Program, part of the Virginia Economic Development Partnership, is an economic development incentive program for companies creating new jobs or experiencing technological change. The program is available to qualifying companies in the fields of manufacturing, distribution, headquarters, information technology, and research and development. Working closely with company personnel, VJIP offers free human resource consulting services in addition to direct funding to offset a company's recruitment and training costs. Funding for each net new full-time job created or full-time employee retrained is based on a customized budget determined by an assessment of the company's recruiting and training activities. Funding is given to the company 90 days after the trainee is hired (for new jobs programs) or after the retraining activity has occurred (for retraining programs).

Contact: Debbie Melvin - Valley Business Manager | (804) 921-0002 | dmelvin@yesvirginia.org
Website: www.yesvirginia.org/AssetRich/VJIP

NW Works

It is the mission of NW Works "To Enable Adults With Disabilities and Individuals with Significant Barriers to Employment to Select, Secure, and Sustain Valued Employment and Training". NW Works, Inc. is a non-profit 501(c)(3) organization founded to provide vocational training and employment opportunities for adults with disabilities in the surrounding areas.

Contact: Marshall Henson - CEO | (540) 313- 9408 | mhenson@nwworks.com
Website: <http://www.nwworks.com/>

Lord Fairfax Community College

Lord Fairfax Community College Workforce Solutions specializes in programs that develop and enhance workplace skills for individuals and organizations. LFCC offers top-quality courses online and in person on hundreds of subjects taught by expert trainers at each of its campuses in Middletown and Warrenton. LFCC also customizes courses to meet your organization's needs—be it a half-day workshop or a multi-week professional development, certification, or apprenticeship program.

LFCC is part of the Virginia Community College System, home to Virginia's 23 community colleges. LFCC is experienced in delivering turn-key training solutions and support for businesses of any size. Popular programs with local businesses include:

- Business & Professional Courses (Accounting, Human Resources, Leadership, etc.)
- Computer and Technology Courses (various software certifications, computer programming, etc.)
- Industrial Courses/Certificates (Industrial Technology, Occupational Safety, Electrical, HVAC, Industrial Maintenance, Plumbing, Welding, etc.)

LFCC can also be a great resource for job candidates and interns. Many students have years of work experience and are enrolled at LFCC to further their knowledge or brush up on technical skills.

Contacts: Becky McKee - Director of Programming | (540) 868-7021 | bmckee@lfcc.edu
Sherry Pinto - Career Coach OJT/DIslocated Workers | (540) 869-0754 | spinto@lfcc.edu
Larry Baker - Director of Business Outreach | (540) 868-7283 | lbaker@lfcc.edu
Website: <http://lfccworkforce.com> & <https://www.collegecentral.com/LFCC/>

Blue Ridge Community College

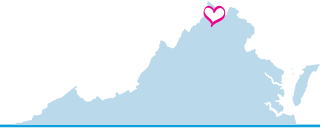
Blue Ridge Community College offers a comprehensive program of instruction including associate degrees, diplomas, and certificates in occupational/technical and college/university transfer programs. The College also provides non-credit workforce training and special interest classes for individuals, business, and industry. BRCC is part of the Virginia Community College System, home to Virginia's 23 community colleges.

- Soft Skills Courses (Team Building, Leadership and Management, Performance Management, Project Management, Problem Solving, Supervision and Coaching, Employee Skills Assessments, Change Management, Occupational Spanish, Customer Service, Conflict Management, etc.)
- Technical Courses/Certificates (Hazardous Waste, ISO 9001, OSHA 10 & OSHA 30, Computer Skills, Automated Manufacturing Engineering, Welding, Computer Aided Drafting, Computer Network Technology, Electrical Control Fundamentals, Electrical Fundamentals, Graphic Design, Information Technology, Mechanical Maintenance Technology, Mechatronics, Process Technology, Quality Control, etc.)

Contacts: Mary Sullivan - Customized Workforce Training Coordinator | (540) 453-2320 | sullivanm@brcc.edu
Matt Goss - Manufacturing Engineering Technology | (540) 453-2408 | GossM@brcc.edu
Latoya Garrison - Job Placement/Internship Coordinator | (540) 453-2596 | GarrisonL@brcc.edu
Website: www.brcc.edu & <http://www.brcc.edu/services/career/career-employers/>

Frederick County, Virginia

— Workforce Resources for Employers



Page County Technical Center

The Page County Technical Center serves students from the two high schools in Page County as well as adults of all ages in the community in its continuing education program. Current programs of study include Automotive Technology, Cosmetology, Electricity and Cabling, Health Assistant, Practical Nursing, and Criminal Justice.

Contact: LeighAnn Pettit - Principal | (540) 778-7282
Website: sites.google.com/a/pagecounty.k12.va.us/pctc/

Four-Year Colleges and Universities

The Shenandoah Valley is home to nine colleges and universities that strengthen the workforce and enrich the cultural vitality of the region. High academic standards, new technologies and the application of classroom learning to real world situations prepare Valley graduates to enter the job market as educated and skilled professionals. Businesses look to the Shenandoah Valley's colleges and universities for an educated workforce and also as partners for training as well as research and development.

[Shenandoah University](#)
[Christendom College](#)
[James Madison University](#)
[Eastern Mennonite University](#)
[George Mason University](#)
[University of Mary Washington](#)
[Shepherd University](#)
[Valley College Martinsburg](#)

James Rumsey Technical Institute

James Rumsey Technical Institute offers career training and academic education for high school students as well as adult students. Students can obtain a hands on education in computers and technology, public service, creative arts, and trades such as masonry and automotive technology. Adult learners also have options in healthcare, culinary arts, and truck driving. James Rumsey Technical Institute is accredited by the Commission of the Council on Occupational Education. High school juniors and seniors from Berkeley, Jefferson, and Morgan counties are admitted at no cost. Each year 400-500 high-school students are enrolled in programs.

Contact: Donna Van Metre - Director | (304) 754.7925 | dvanmetre@k12.wv.us
Website: www.JamesRumsey.com

C.S. Monroe Technology Center

The C.S Monroe Technology Center (MTC) is committed to student growth in all areas of Career and Technical Education. Our programs ensure that technical education within an academic setting prepares students for college- and career-readiness in a global society.

Contact: Timothy Flynn - Principal | (571) 252-2080 | timothy.flynn@lcps.org
Website: www.lcps.org/mtc

Blue Ridge Technical Center

Blue Ridge Technical Center is a part of the Warren County school system and offers coursework in fields such as Marketing, Technology, Trade & Industry, Health and Medical Sciences, and Family Consumer Sciences. Students learn that credentials can become an important part of a developing resume as other components are added to include job experience, post-secondary training, degrees, and other credentials. High School students grades 10-12 are eligible to enroll in classes offered at BRTC and are bussed from their home high school.

Contact: Jane Baker - Director of Career & Technical Education | (540) 635-7123 | jcbaker@wcps.k12.va.us
Website: www.wcps.k12.va.us/brtc